



Missouri Child Labor Bookmark

**Youth under 16 years old
must get a work permit
or certificate before
you can work.**

You get a work certificate from the superintendent or someone they name in the school district where you live. If you work in the entertainment industry, you must get a work permit from our division.

HOURS OF WORK

14 and 15 year olds may work:

From Labor Day to June 1

- up to 3 hours on a school day
- up to 8 hours on a non-school day
- no more than 6 days a week
- between 7 a.m. and 7 p.m.

From June 1 to Labor Day

- up to 8 hours a day
- up to 6 days or 40 hours a week
- between 7 a.m. and 9 p.m.

These times are the same as the Federal Child Labor Law. Under federal law, however, you may only work 18 hours in a school week.

WORK RESTRICTIONS

14 and 15 year olds CANNOT:

Be in any hazardous work;

Operate power driven machinery, except lawn and garden machinery in or around a private home;

Work in motels or hotels, in or around the sleeping rooms;

Work in a business that serves liquor, except where at least 50% of sales are from other than alcohol;

Work in any other occupation prohibited by the Child Labor Law (Sections 294.040 and 294.043, RSMo).

WHY CHILD LABOR LAWS?

Each year, many youth are injured on the job. Child labor laws exist to help you have a safe work experience. They also help you get a quality education. You would not be successful in school or safe at work if you were tired from long hours, or placed in hazardous situations.

YOUTH PEDDLING WARNING:

Employment of youth under the age of sixteen in any occupation considered to be door-to-door sales, or in any other kind of "street occupation", is prohibited. The prohibition does not apply to charitable entities (church, school, scouts, etc.).

Many of Missouri's children are exploited for monetary gain. If you or someone you know is involved in youth peddling or door-to-door sales, please protect them by contacting the Division of Labor Standards. Ask if the employer is operating legally, or for a list of guidelines to follow to protect youth involved in these activities.

For more information on Missouri's Child Labor Laws contact:

Missouri Department of Labor
and Industrial Relations
DIVISION OF LABOR STANDARDS
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